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Newcastle, Hunter, Central Coast, Port Stephens
4967 1050

Apprenticeship

Apprentice Parks & Gardens – Raymond Terrace

Port Stephens Council

Raymond Terrace, Newcastle, Maitland & Hunter NSW | Full time | $37,574 – $57,438 per year + super + allowances

Own your future with an apprenticeship at Port Stephens Council – starting January 2027

This is the perfect role for someone who loves the outdoors and wants to earn while they learn with Council's Parks and Gardens team. You'll complete a Certificate III in Parks and Gardens while working across parks, reserves, sporting fields and streetscapes, learning planting, turf establishment, weed control, landscape maintenance and the safe use of power tools and irrigation systems.

What matters most is punctuality for early morning depot starts, a positive attitude, a safety-first mindset and respect for public assets and the local community.

The details

- Full-time contract, 38 hours per week, with flexible work options and paid study leave
- $37,574 to $57,438 per year + 12% super + $2,562 retention allowance
- Based at the Raymond Terrace Depot
- Full payment of your studies and pay increases with each successful year

What we're looking for

- A genuine passion for horticulture, landscaping or physical outdoor work
- A White Card (or willingness to get one before you start)
- A Class C driver licence and reliable transport
- A strong work ethic, good communication skills and a team-first attitude

Life at PSC

- Generous leave, flexible work options and Health & Wellbeing leave
- Employee assistance program, gym access and discounted health insurance
- Free parking on site

How to apply

Apply through SEEK with your resume and answers to the application questions. Contacts: David Sadler, Team Leader, 0417 255 442; Jordan Rimmington, Team Leader, 0493 007 901; application enquiries, Katarina Currey, 0499 796 365; apprenticeship and study enquiries, Tiahna Sanderson, 0408 767 254.

Applications close midnight, Sunday 29 November 2026.

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Apprenticeship

Apprentice Metal Fabricator / Boilermaker – Cardiff

MCM Manufacturing Pty Ltd

Cardiff, Newcastle, Maitland & Hunter NSW | Full time | Salary undisclosed

About us

MCM Manufacturing is a privately owned specialist engineering company that has been operating in Cardiff for over 48 years. We are a quality fabricator specialising in the gas and hydrogen industry.

Our three Cardiff workshops are equipped with modern machinery, offering a variety of high-quality work with state-of-the-art equipment. MCM will never compromise on safety, and this shows in our stable and capable workforce.

The role

We are looking for an Apprentice Metal Fabricator / Boilermaker to join our highly skilled and professional team. You will receive full training and broad experience in the industry.

About you

- A desire to make a career of your trade
- Strong time management skills
- Able to follow instructions
- Able to work as part of a team and on your own when required

How to apply

Apply through SEEK. Your application will ask about your right to work in Australia and whether you hold a White Card.

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Apprenticeship

1st Year Mechanical Apprentice – Carrington

HunterNet Career Connections

Carrington, Newcastle, Maitland & Hunter NSW | Full time | Salary undisclosed

HunterNet Career Connections, in partnership with host company Custom Fluidpower, is looking for a dedicated and enthusiastic person to join their team as an Engineering Mechanical Apprentice in Carrington.

This is a great opportunity for a school leaver or someone wanting to start a career in engineering. You will work towards a Certificate III in Engineering – Mechanical and become trade qualified. Custom Fluidpower is one of Australia's largest fluid power solution providers, working with hydraulic, pneumatic and filtration products and systems.

Key responsibilities

- Maintaining, repairing and machining hydraulic components and fluid power equipment
- Developing practical skills in high-level mechanical fitting
- Completing a 4-year apprenticeship and all study requirements with your RTO
- Following workplace health and safety policies and procedures

Essential criteria

- A genuine interest in a mechanical engineering career
- A positive attitude and eagerness to learn
- Strong mathematical and mechanical aptitude
- Willing to take direction and work as part of a team
- Committed to completing the full apprenticeship

Desirable

- Certificate II in Engineering
- Current driver licence and reliable transport

How to apply

Send a cover letter highlighting your suitability, along with your resume. Suitable applicants will need to complete a pre-employment medical, including drug and alcohol screening. Aboriginal and Torres Strait Islander peoples and minority groups are encouraged to apply.

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Apprenticeship

Air Conditioning Apprentices – Newcastle

Air Extreme Air Conditioning Pty Ltd

Newcastle, Newcastle, Maitland & Hunter NSW | Full time | Salary undisclosed

About the role

Air Extreme is looking for 1st, 2nd or 3rd year air conditioning apprentices who are keen to develop their skills in air conditioning and refrigeration. This full-time apprenticeship offers hands-on training, mentoring and practical experience alongside experienced professionals.

What you'll be doing

- Helping technicians install, maintain and repair air conditioning and mechanical services on residential and commercial projects
- Learning and applying safe work practices on job sites
- Building technical knowledge of HVAC systems, refrigerants and fault diagnosis
- Supporting the team to deliver excellent workmanship and customer service

What we're looking for

- Current White Card
- Driver licence or reliable transport
- Strong interest in mechanical and technical work
- Positive attitude and willingness to learn
- Reliable, hardworking and punctual
- Able to work well in a team

What we offer

Ongoing training and mentoring from skilled tradespeople, experience across a variety of projects, a strong focus on safety, and a pathway to a rewarding career in the trades.

About us

Air Extreme is a trusted provider of air conditioning and mechanical services in the Newcastle region, working with residential and commercial clients.

How to apply

Email your resume and a brief cover letter to admin@airextreme.com.au.

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Apprenticeship

Apprentice Electronic Security Technician – Newcastle

Securcom

Newcastle, Newcastle, Maitland & Hunter NSW | Full time | Salary undisclosed

Leaving school and looking for a career?

We have a position for a 1st Year Apprentice Electronic Security Technician, starting January 2027 and based at our Newcastle branch.

Securcom is a leading electronic security services provider, specialising in premium access control and CCTV solutions. You will learn the service and installation of electronic security systems, working day to day across Newcastle and regional areas with major commercial and government clients.

We supply all uniforms, safety equipment and the basic hand tools you need for the apprenticeship.

What you'll need

- Current driver licence (essential)
- 100% commitment to safe work practices
- Commitment to a 4-year apprenticeship
- A genuine interest in electronics and IT
- Ability to gain a security clearance
- Excellent communication and interpersonal skills
- Willingness to travel occasionally
- Sound written, verbal and computer skills
- A strong work ethic and willingness to follow instructions

This is a great chance to launch your career and learn from experienced technicians at a company committed to your training and development. Securcom is an equal opportunity employer and encourages Indigenous Australians to apply.

How to apply

Apply through SEEK. Only shortlisted candidates will be contacted.

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Apprenticeship

Apprentice / Junior Chef – Broke, Hunter Valley

Cézan Trattoria & Bar at Krinklewood Estate

Broke, Newcastle, Maitland & Hunter NSW | Full time | Award rates + super

We're looking for a 2nd or 3rd year Commercial Cookery apprentice, or a commis or junior chef with commercial kitchen experience, ready to take on more responsibility. Immediate start available.

About Cézan

Cézan Trattoria & Bar is set among the vines and gardens of Krinklewood Estate, a certified organic and biodynamic vineyard in Broke. We serve à la carte lunches and cater for weddings, private dining and celebrations. Most shifts are during the day, with weekend work and occasional evening events.

What you'll do

- Prepare ingredients and mise en place for restaurant and event service
- Cook and plate dishes to the kitchen's standards, taking on a section as you develop
- Help deliver weddings and private events, from prep through to service
- Assist with stock rotation, deliveries and keeping prep areas organised
- Follow food safety, hygiene and cleaning procedures

About you

- In the 2nd or 3rd year of a Certificate III in Commercial Cookery, or experienced as a commis or junior chef
- Comfortable with knife work, basic cooking techniques and prep
- Organised in a busy service, communicates clearly and takes feedback well
- Available to work weekends and occasional evenings

What we offer

- Full-time hours with mostly daytime shifts
- Hands-on mentoring and room to take on more responsibility
- Experience across à la carte dining, weddings and private events
- Pay under the Hospitality Industry (General) Award plus super
- Staff discounts across dining, wine and estate experiences

How to apply

Apply through SEEK with your résumé and a short introduction. Tell us which year of your apprenticeship you're in or about your recent kitchen experience, and when you could start.

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Apprenticeship

Apprentice Sheet Metal Worker – Rutherford

Tankworld (TankPool)

Rutherford, Newcastle, Maitland & Hunter NSW | Full time | Salary undisclosed

Enjoy working with your hands and want to learn a trade?

Tankworld is looking for a reliable and enthusiastic Apprentice Sheet Metal Worker to join our manufacturing and engineering team. We welcome people starting their apprenticeship, as well as existing 2nd, 3rd or 4th year apprentices looking to continue their training.

About the role

You'll develop a range of sheet metal and fabrication skills, including:

- Measuring, marking out, cutting, folding and forming metal
- Welding, assembling and finishing fabricated components
- Reading engineering drawings and following job specifications
- Using workshop tools and machinery safely
- Assisting with manufacturing, repairs and maintenance

What we're looking for

- A genuine interest in sheet metal work and fabrication
- Willingness to learn and follow instructions
- Reliable attendance, punctuality and a strong work ethic
- Good attention to detail and basic maths skills
- A commitment to safety and working well in a team
- Workshop experience or school metalwork is an advantage, but not essential

What we offer

- A full-time apprenticeship with hands-on training
- Guidance from experienced tradespeople
- Support to complete your TAFE studies and trade qualification
- The opportunity to build a long-term career with Tankworld

How to apply

Apply through SEEK with your résumé and a short introduction telling us why you're interested. If you're already an apprentice, include your current year and experience.

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Apprenticeship

Bricklaying Apprentices & Labourers – Newcastle

Ryan's Bricklaying Pty Ltd

Newcastle, Newcastle, Maitland & Hunter NSW | Full time | Salary undisclosed

We are looking for bricklayers, bricklaying apprentices and labourers for continuous work across Newcastle, Maitland, Lake Macquarie and the Hunter Valley.

Bricklaying Apprentice

- Some industry knowledge or experience is desirable, but not essential
- Must have a White Card
- Current driver licence and own transport preferred

Bricklayers

- Qualified and experienced
- Must have a current driver licence, White Card and own transport

Labourers

- At least 6 months' experience preferred
- Must have a current driver licence, White Card and own transport

We're looking for motivated, reliable and hardworking people. This is a great opportunity with an immediate start for the right person!

How to apply

Apply through SEEK. Your application will ask about your right to work in Australia, your bricklaying experience, your notice period and whether you hold a driver licence.

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Apprenticeship

Apprentice Mechanic – Waratah

mycar Tyre & Auto

Waratah, Newcastle, Maitland & Hunter NSW | Full time | Salary undisclosed

mycar is one of the largest employers in the automotive service and repair industry, with over 1,500 team members and more than 270 company-owned stores. We invest in our team through continual training and exposure to the latest industry technology, including the move to electric vehicles.

Position overview

mycar is one of Australia's leading employers of apprentices and trainees. As an apprentice, you'll take part in structured training and work alongside experienced technicians to learn all things automotive.

Your day will include minor servicing of light vehicles, such as oil changes, tyre rotations and brake inspections, using and maintaining tools and equipment, and keeping the workshop clean and tidy. You'll learn both in the workshop and at trade school, guided by fully qualified trainers, over our four-year apprenticeship program to become a qualified Light Vehicle Mechanic.

Success profile

- Australian citizen and/or permanent resident
- Mechanically minded, with a genuine interest in the trade
- Committed to a full-time 4-year apprenticeship, including studies
- Self-motivated, with a can-do attitude
- Able to follow safe work practices
- Current driver licence, or close to getting one, preferred
- Certificate II in Automotive or demonstrated experience is ideal

People first perks

A great culture, professional development programs, wellness programs and a huge range of discounts on our services.

How to apply

Apply through SEEK. Your application will ask about your driver licence, whether you've completed a pre-apprenticeship or Certificate II in Automotive, and your experience working on cars. If you need support with your application or adjustments for the interview, let us know.

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Apprenticeship

Arborist Apprentice – Newcastle

Asplundh Tree Experts

Newcastle, Newcastle, Maitland & Hunter NSW | Full time | Above award wages + overtime + paid training

Kick-start your career outdoors with an apprenticeship

Asplundh has multiple full-time opportunities in our Apprenticeship Program across Newcastle. You'll complete a Certificate III in Arboriculture through a mix of on-the-job learning and classroom training, while developing specialist skills in tree management around powerline infrastructure. Part of the training requires travel and time away from home.

Benefits

- Above award wages paid weekly, plus super and allowances
- Full-time employment with overtime
- Ongoing mentoring and support from experienced crews
- A nationally recognised qualification
- Uniform and PPE provided
- Clear pathways for long-term career progression

Duties may include

- Assisting with tree trimming and vegetation management
- Learning safe pruning techniques around powerlines
- Ground support for EWP and vegetation management crews
- Operating and maintaining tools, equipment, wood chippers and other machinery
- Implementing safe work practices and site controls
- Using tablets and digital technology in the field

About you

- Current driver licence
- Working towards a heavy vehicle licence (or willing to get one)
- White Card (or willing to get one)
- A strong commitment to safety
- A strong work ethic, positive attitude and willingness to learn

About the company

Asplundh specialises in powerline vegetation control and is committed to a safe and stable workplace, with opportunities for advancement and training. If you're ready to earn while you learn, we'd love to hear from you.

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Apprenticeship

Apprentice Painter / Tradesman Painter – Newcastle

JTP Painting & Decorating

Newcastle, Newcastle, Maitland & Hunter NSW | Full time | Above award wages

JTP Painting is growing, and we're looking for a first year apprentice and a qualified tradesman painter to join us. We're a locally owned business with over 16 years' experience, specialising in residential, commercial and architectural painting across Newcastle, Lake Macquarie, Port Stephens and the Hunter Valley.

1st Year Apprentice Painter

A great opportunity for someone wanting to start a career in painting and learn from an experienced team. No previous painting experience is needed, just a good work ethic. We're looking for:

- A positive attitude and willingness to learn
- Reliable, punctual and hardworking
- Good attention to detail and works well in a team
- A genuine interest in learning a trade

A current driver licence and your own reliable vehicle are essential.

Qualified Tradesman Painter

- Trade qualification in Painting & Decorating
- Experience in residential and/or commercial painting
- Strong preparation and finishing skills
- Able to communicate well with clients and other trades
- Current driver licence and your own reliable vehicle (essential)

Why join JTP?

- Above-award wages based on experience
- Full-time, ongoing employment
- A fun, supportive team where hard work is recognised and rewarded
- Variety of projects, from residential repaints to high-end architectural homes
- An established, family-owned business that values its people

How to apply

Apply through SEEK with your resume and a brief introduction, letting us know which position you're applying for.

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Apprenticeship

1st Year Apprentice Carpenter – Paterson

Contemporary Construction

Paterson, Newcastle, Maitland & Hunter NSW | Full time | Salary undisclosed

We are looking for a motivated and reliable 1st Year Apprentice Carpenter to join our team. This is an excellent opportunity to start a career in building and construction, gain hands-on experience and learn from experienced tradespeople.

Key responsibilities

- Assisting qualified carpenters with general carpentry and construction work
- Learning to read and interpret basic plans and measurements
- Assisting with framing, flooring, roofing, cladding and general building tasks
- Safely using and maintaining tools and equipment
- Keeping work sites clean, tidy and organised
- Following workplace health and safety procedures
- Attending TAFE and completing all apprenticeship training

About you

- Reliable, punctual and hardworking
- A keen interest in carpentry and the building industry
- A positive attitude and willingness to learn
- Able to follow instructions and work as part of a team
- Good communication skills and a strong work ethic
- Physically fit and comfortable working outdoors
- Must have a driver licence and own vehicle

Previous experience is not essential. We are looking for someone with the right attitude, enthusiasm and commitment to learning the trade.

How to apply

Apply through SEEK. Your application will ask about your right to work in Australia, your driver licence and access to a car.

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Traineeship

Trainee Laboratory & Field Technicians – Warabrook

Kiwa Construction Sciences

Warabrook, Newcastle, Maitland & Hunter NSW | Full time | $20 – $28 per hour + milestone payments

Looking for a hands-on career where you can earn while you learn?

We're looking for Trainee Soil Technicians to join our Newcastle (Warabrook) team. You don't need a degree or industry experience, just reliability, a good attitude and willingness to learn. You'll work outdoors on construction sites and in the laboratory, testing soil and concrete and gaining nationally recognised qualifications.

Your day-to-day

- Testing soils and concrete in the lab and out in the field
- Hands-on manual work at construction sites
- Learning from experienced technicians and supervisors
- Preparing clear, accurate records and reports
- Providing great service to our construction clients

What's in it for you?

- $20 – $28 per hour (junior trainees under 21 are paid the Award junior rate; adult trainees receive $28 per hour)
- Full-time, permanent role with an 18-month traineeship and ongoing employment
- Complete your Cert IV in-house, with milestone payments as you progress
- Possible company ute for site-based roles after 6 months
- Regular 7 am to 3 pm hours, plus regular overtime
- 17.5% leave loading, paid parental leave, discounts and EAP support

What you'll need

- Reliability and a stable job history
- A good team attitude, communication skills and work ethic
- Willingness to complete an 18-month traineeship
- Ability to lift 10–20 kg regularly
- Basic language and maths skills
- A current driver licence and unrestricted Australian working rights

This is a hands-on technician role. It does not involve engineering tasks or offer an engineering career pathway.

About us

Kiwa Construction Sciences is a trusted name in construction materials testing for roads, bridges, dams, airports, mines and railways, with over 900 people across 50+ locations in Australia and New Zealand.

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Traineeship

Trainee Revenue Officer – Raymond Terrace

Port Stephens Council

Raymond Terrace, Newcastle, Maitland & Hunter NSW (Hybrid) | Contract/Temp | From $37,574 per year + super + allowance

Own your future with a traineeship at Port Stephens Council – starting January 2027

Gain practical experience in administration and accounts, earn while you learn and complete a Certificate IV in Business Administration with training and support from the Revenue Team. This 18-month role could launch your career in local government administration.

You'll maintain property and customer data and process receipts, concessions, refunds, invoicing and enquiries, as well as producing certificates and reconciliations.

The details

- Full-time, 35 hours per week, with flexible hours and 3 hours paid study leave each week
- Based at the PSC Administration Building, Raymond Terrace
- Full payment of your studies and a pay increase after 12 months

Salary (35 hours per week) + 12% super + $2,562 retention allowance

- Aged 16 or completed Year 10: $37,574 per year
- Aged 18 or over, or completed the HSC: $50,539 per year
- Year 2 of study, or Year 1 of a Diploma/Advanced Diploma: $57,438 per year

What we're looking for

- Commitment to completing your qualification and learning new processes
- Good communication, accuracy and intermediate computer skills
- A driver licence or reliable transport to get to work

Life at PSC

Generous leave and flexitime, Health & Wellbeing leave, an employee assistance program, gym access, discounted health insurance, free parking and an on-site café.

How to apply

Apply through SEEK with your resume, driver licence and answers to the application questions. Contact Craig Barrass, Revenue Coordinator, on 02 4988 0230.

Applications close midnight, Sunday 29 November 2026.

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Traineeship

Trainee Window Tinter – Cardiff

TintaCar Lake Macquarie (All Car Care Pty Limited)

Cardiff, Newcastle, Maitland & Hunter NSW | Full time | $30 – $40 per hour

About the role

Join the team at TintaCar Lake Macquarie as a Trainee Window Tinter. This full-time role in Cardiff offers hands-on training and the chance to launch your career in the automotive industry.

What you'll be doing

- Learning professional window tinting, including house and security tinting, car wrapping and paint protection film
- Providing excellent customer service and high-quality results
- Keeping a clean and organised work environment
- Assisting experienced tinters with complex installations and troubleshooting
- Building your knowledge of the latest techniques, including a Certificate II course and qualification

What we're looking for

- A keen interest in working with your hands and a willingness to learn
- Strong attention to detail and the ability to work with precision
- A friendly, professional manner
- A team player who can follow instructions
- A clean driving record and flexibility to work during business hours

What we offer

Comprehensive on-the-job training, competitive wages and the chance to work alongside experienced professionals in a supportive environment.

About us

TintaCar Lake Macquarie is a leading provider of automotive services, specialising in window tinting, paint protection and other car care solutions in Cardiff and surrounding areas.

How to apply

Apply by email only to david.amos@allcarcare.com.au.

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Traineeship

Contractor Trainee Pole Inspector – Newcastle

Service Stream Limited

Newcastle, Newcastle, Maitland & Hunter NSW | Contract/Temp | Salary undisclosed

Service Stream Maintenance has positions in the Central Coast, Newcastle and Sydney regions for trainee asset inspection contractors who want to learn the skills to become a power pole inspector.

If you have an enthusiastic attitude, love the outdoors and like the idea of being in charge of your own earning capacity, come and join our team in the Power North Division. You'll report to the Contract Manager and work across the Central Coast, Newcastle and Sydney regions.

How it works

You will work as a subcontractor, so you need to be set up with a Pty Ltd company and have your own work 4WD, hand tools and all required insurances. The traineeship usually takes about 3 months and you are paid a competitive hourly rate while you train. Once qualified, you work on a schedule of rates contract, so you control your own earnings.

Essential requirements

- Own 4WD ute
- Pty Ltd company with an ABN
- Workers compensation and public liability insurance
- Current driver licence
- Clear police check no older than 6 months
- White Card

About us

Service Stream is an ASX-listed business that builds and maintains Australia's essential services networks across telecommunications, utilities, transport, defence and social infrastructure. We actively promote the employment of Aboriginal and Torres Strait Islander people, people with disability, veterans and other diverse groups.

How to apply

Email your current CV to Sue Hansen at Sue.Hanson@servicestream.com.au. Applications are reviewed as they are received, so apply as soon as possible.

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Traineeship

Trainee Accountant – Maitland

Pitcher Partners Newcastle and Hunter

Maitland, Newcastle, Maitland & Hunter NSW | Part time | Salary undisclosed

Kick-start your accounting career with a supportive team and hands-on experience. Pitcher Partners is looking for a motivated Trainee Accountant for our Maitland office. This suits someone currently completing an accounting degree, or who has recently graduated.

About Pitcher Partners

We are part of the 9th largest advisory network in Australia, known for personal service, quality advice and an innovative workplace. Our clients include successful business owners, individuals and families.

Why join us?

- A culture of respect and care, working closely with partners, directors and managers
- Development programs, on-the-job training, peer review and study support
- Flexible work, paid parental leave, volunteering leave and a fitness subsidy

About the opportunity

You won't be expected to know everything from day one. You'll have a dedicated mentor and ongoing training, and gain exposure to:

- Accounting and taxation compliance
- Individuals, companies, trusts and superannuation funds
- Business advisory services
- Client communication and relationship building

About you

- Currently completing an accounting degree, or graduated within the past year
- Strong communication and interpersonal skills
- A genuine interest in accounting and taxation
- Proactive, motivated and willing to learn
- Enjoys problem solving and new opportunities

How to apply

Click Apply to submit your CV and a short cover letter about your interest in the role and how your experience fits. For more information, email Human Resources at HR@pitchernewcastle.com.au.

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Traineeship

Sales Trainee – BYD Glendale

Eagers Automotive

Glendale, Newcastle, Maitland & Hunter NSW | Full time | Salary undisclosed

Get into car sales and learn from the best

We have a rare opportunity for someone with exceptional customer service skills to become our next Sales Trainee at BYD Glendale.

Auto industry experience is a plus but not essential. We want an enthusiastic person who genuinely enjoys helping people and is a natural at building relationships with customers.

If you present professionally (in attire and attitude), have a valid driver licence and a willingness to learn, you may be who we're looking for. We'll teach you each step of the sales process as you help coordinate the sale and delivery of our vehicles.

It's a high-pressure environment, so you'll need to come up to speed quickly and meet the KPIs and sales targets we set. You'll also need to be a team player who works well with everyone in your group and other departments.

Why we'd be great together

With over 300 dealerships across the country, we are Australia's largest automotive network, and our success is driven by our people. Here, everyone matters, and you'll be treated with courtesy and respect while being challenged to use your skills and initiative.

We offer a range of benefits, professional training and development opportunities, and positions are awarded on merit, so this is the perfect place to grow your career in the auto industry.

Benefits

- Discounted gym memberships and health insurance
- Vehicle purchasing and service discounts
- An excellent work/life balance

How to apply

If you like what you hear, apply now by completing the application form.

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Traineeship

Trainee Pest Control Technician – Newcastle

Flick Anticimex Pty Ltd

Newcastle, Newcastle, Maitland & Hunter NSW | Full time | Salary + commission

Join Australia's leading pest control team

Flick Anticimex is looking for Trainee Pest Technicians and Licensed Pest Technicians, with multiple positions across Newcastle, the Central Coast and the Singleton/Hunter region. No experience? No problem. We provide full training and support for the right candidate.

What we offer

- Fully maintained company vehicle
- Attractive salary package plus commission
- Paid training and nationally recognised qualifications
- All licence and training costs covered for trainees
- Smartphone, uniforms and equipment provided
- Career progression across a national business
- Employee rewards, wellbeing programs and discounts

About the role

- Conducting pest inspections and identifying pest activity
- Performing pest control treatments and prevention services
- Building strong relationships with customers and giving professional advice
- Using Flick's SMART digital pest monitoring technology
- Keeping accurate service records using mobile technology
- Working safely and following all WHS requirements

Trainees receive comprehensive on-the-job training while completing the required industry licensing and qualifications.

What we're looking for

- A current Australian driver licence
- Strong communication and customer service skills
- A positive attitude and willingness to learn
- Able to work independently and manage your day
- Confident using mobile devices and technology
- Good physical fitness and a strong focus on safety

How to apply

Apply now through SEEK. Shortlisting is already underway. Your application will ask about your driver licence, a current police check and whether you're willing to undergo a pre-employment medical.

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Full-time

Admin, Customer Service & Animal Care – Bobs Farm

Port Stephens Animal Adventures

Bobs Farm, Newcastle, Maitland & Hunter NSW | Full time | $60,000 – $70,000 per year

About us

Port Stephens Animal Adventures is a fully indoor wildlife and aquarium attraction at Bobs Farm. Guests feed and pat sharks and rays, meet rescued reptiles, spend time with our macaws and feed the turtles and farmyard animals. We're looking for a reliable, hardworking all-rounder to join our small, close-knit team.

The role

No two days are the same. You'll split your time between:

Customer service

- Welcoming guests and making sure every visit is a great one
- Handling tickets, bookings, phone calls and emails
- Helping families get the most out of their day

Animal care

- Helping with feeding, cleaning and enclosure upkeep
- Supervising guest interactions so visitors and animals stay safe
- Helping with animal encounters (training provided)

Administration

- Managing bookings, reservations and online enquiries
- Data entry, record keeping and general office tasks
- Helping with rosters, ordering and day-to-day running of the business

About you

- Proven admin experience – organised, accurate and good with computers and booking systems
- You genuinely love working with people
- A real passion for animals and happy to get your hands wet and dirty
- A strong work ethic – on time, pitches in and takes pride in your work
- You live within about 30 minutes of Bobs Farm (e.g. Nelson Bay, Anna Bay, Salamander Bay, Medowie, Williamtown)
- Able to work every second weekend
- Driver licence

What we offer

A workplace like no other, where every day includes sharks, snakes and macaws, plus on-the-job animal handling training and a friendly, supportive local team.

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Part-time

Retail Consultant – Glendale

Optus

Glendale, Newcastle, Maitland & Hunter NSW | Part time | $36.80 per hour + super + loadings

Optus connects more than 11 million customers every day across mobile, broadband and digital solutions. We're looking for vibrant and motivated Retail Service Consultants (part-time and casual) to join our Glendale team. If you love helping people and bring positive energy to every interaction, we'd love to have you on board.

What you'll do

- Be the face of Optus, delivering standout customer experiences
- Explore our tech products and services and explain them in a simple, helpful way
- Uncover customer needs and deliver personalised solutions
- Work as one team to create a warm, welcoming store

What you bring

- Great service skills and a genuine wish to help customers
- Enjoy helping people make sense of technology
- Calm, practical problem solving with empathy and integrity
- Confidence handling difficult enquiries respectfully
- Strong team spirit and accountability

What's in it for you?

- $36.80 per hour + super + applicable loadings
- 25% off Optus products and discounts with retail partners
- Employee-led networks and diversity initiatives
- Free 24/7 access to counselling and support services
- Flexible rosters that work around your life

Not sure you tick every box? That's completely okay – we still encourage you to apply.

How to apply

Apply through SEEK. If you need adjustments or accessibility support during recruitment, email AccessibleRecruitment@optus.com.au or call 1800 309 170.

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Part-time

Cleaning Crew – Kurri Kurri

Hunter Recruitment Group – for Kurri Kurri Community Services

Kurri Kurri, Newcastle, Maitland & Hunter NSW | Part time / Casual | Salary undisclosed

Looking for steady cleaning hours?

Hunter Recruitment Group is partnering with Kurri Kurri Community Services (KKCS) to recruit Cleaning Crew members for their Hunter Commercial Services team. There are casual daytime roles and a permanent part-time evening role.

Casual Cleaning Crew | Daytime

- Mostly Monday to Friday, daytime hours
- Work across Maitland, Kurri Kurri, Cessnock, Singleton and surrounds
- Commercial cleaning and Defence Housing Australia end-of-lease cleans
- Varied hours and locations, on your own or with a crew

Permanent Part-Time Cleaning Crew | Evenings

- 20 guaranteed hours per week
- Monday to Friday, 6 pm to 10 pm
- Based at Orica, Kurri Kurri, with an established evening crew

What you'll be doing

- Commercial cleaning of offices, amenities and work areas
- Vacuuming, mopping, dusting and sanitising
- Using cleaning products and equipment safely
- Following cleaning schedules and site safety procedures

You'll be a great fit if you have

- Previous cleaning experience, ideally commercial or industrial
- A reliable, hardworking attitude and pride in your work
- A current driver licence and reliable transport
- A White Card, or willingness to get one
- Willingness to complete pre-employment checks, including a National Police Check

How to apply

Submit your resume and a cover letter outlining your availability and interest in the role. Successful applicants may need a Working with Children Check, NDIS Screening and National Police Check.

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Part-time

Fast Food Management – Newcastle

Henny Penny Franchising Pty Ltd

Newcastle, Newcastle, Maitland & Hunter NSW | Part time / Full time | Salary undisclosed

About the role

We are looking for experienced Fast Food Management staff to join Henny Penny Foods in Newcastle, Maitland and Edgeworth. Part-time and full-time positions are available. This is a hands-on role overseeing daily operations, managing staff, keeping customers happy and driving profitability.

Key responsibilities

- Supervising front-of-house and back-of-house staff during shifts
- Making sure food safety, hygiene and health regulations are followed
- Monitoring stock, ordering supplies and managing stock rotation
- Processing transactions and reconciling daily takings
- Training team members and resolving customer complaints
- Managing schedules and staffing levels

What we're looking for

- Proven experience in fast food or quick-service restaurant management
- Strong leadership and team management skills
- Excellent customer service and communication skills
- Knowledge of food safety standards
- Experience with POS systems and cash handling
- Able to work evenings and weekends as required
- Current Food Safety Certificate, or willingness to get one

What we offer

- Competitive pay based on experience
- Flexible working arrangements
- Ongoing training and professional development
- Employee discounts on food and drinks
- A clear pathway for career progression

About us

Henny Penny has been operating since 1968 and is a leading fast food operator in the Hunter, known for quality BBQ and fried chicken.

How to apply

Submit your CV, cover letter and references through SEEK.

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Casual

Casual Meter Reader – Newcastle

Service Stream Limited

Newcastle, Newcastle, Maitland & Hunter NSW | Casual | $33.85 per hour

Enjoy working outdoors in the community?

We are looking for Casual Meter Readers throughout Newcastle, Lake Macquarie and the Hunter Valley. Keep fit and get paid! You'll drive to an allocated route and walk from property to property, reading and recording utility use on an electronic hand-held device.

No experience is required and an immediate start is available. We will teach you everything you need to know.

Benefits

- Employee benefits program with retail savings and health resources
- Ongoing work with an industry leader of more than 30 years
- Uniform, PPE and on-the-job training provided
- Work outdoors, stay healthy and work independently

What you need

- Current driver licence
- Reliable vehicle and mobile phone
- Able to do plenty of walking, bending and squatting
- Able to work in most weather conditions
- Monday to Friday availability (days and hours vary)
- Comfortable with daily travel of 45 minutes or more each way
- A positive attitude, strong work ethic and good attention to detail

Key responsibilities

- Reading allocated meter routes accurately, efficiently and safely
- Representing Service Stream and our clients professionally
- Meeting targets and communicating regularly with the office team
- Uploading and downloading route information on the hand-held device

About us

Service Stream is an equal opportunity ASX-listed business that builds and maintains Australia's essential services networks. We actively promote the employment of Aboriginal and Torres Strait Islander people, people with disability, veterans and other diverse groups.

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Casual

Face-to-Face Sales – No Experience Needed – Newcastle

Yield More

Newcastle, Newcastle, Maitland & Hunter NSW | Casual | Up to $35 per hour + weekly bonuses

Tired of serving tables and working late nights?

Swap the hospitality hustle for face-to-face sales and put your people skills to work. Yield More offers opportunities for growth, progression and travel.

What you will do

We promote and sell products and campaigns on behalf of well-known brands across Australia. You'll talk with people face to face in the residential sector, representing some of Australia's biggest fundraising organisations.

What we look for

- A can-do attitude
- The want to grow
- Eagerness to try something new, with confidence
- A positive work ethic

No prior experience is needed.

We offer

- Up to 30–40 hours a week at a casual hourly rate + super + bonuses
- A friendly and social environment
- Progression opportunities
- Ongoing training

How to apply

Apply through SEEK. Your application will ask about your right to work in Australia and how many hours you can work each week.

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Casual

Retail Sales Assistant – Warners Bay

The Provedores

Warners Bay, Newcastle, Maitland & Hunter NSW | Casual | Salary undisclosed

Casual position | Flexible hours | Ideal for students and school leavers

About us

The Provedores is a leading Australian food distribution business supplying quality products across New South Wales and Queensland. We put relationships first, back our people and lead with honesty, teamwork and care.

The role

We're looking for an enthusiastic, customer-focused Retail Sales Assistant for our Newcastle retail team. This is a great opportunity for a student, school leaver or someone starting out in retail. Full training is provided, so retail experience is not essential, and the flexible hours suit TAFE and university study.

Key responsibilities

- Delivering friendly and professional customer service
- Helping customers with product enquiries and recommendations
- Processing sales accurately on the point-of-sale system
- Replenishing shelves and maintaining product displays
- Receiving and unpacking stock deliveries
- Supporting stocktakes and promotions

About you

- A positive attitude and strong work ethic
- Confidence talking with customers and team members
- Reliability, punctuality and a professional presentation
- Basic computer skills
- Available Saturdays and busy periods, including Christmas and holidays
- Able to stand for long periods and move stock

We encourage applications from high school students (where legally eligible to work), school leavers, TAFE and university students, and people returning to work.

How to apply

Send your resume and cover letter through SEEK. This role requires unrestricted Australian working rights.

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Casual

Casual Venue Staff – X-Golf Newcastle, Tighes Hill

X-Golf Newcastle

Tighes Hill, Newcastle, Maitland & Hunter NSW | Casual | $27 – $35 per hour

Hey Newcastle!

X-Golf Newcastle is open, and we're looking for great local legends to join our team as casual staff. We're building a team that's easy to work with, supports each other and creates a fun experience for everyone who walks through the door.

What the role involves

- Looking after customers and creating a great in-venue experience
- Serving food and drinks
- Helping run bookings, groups and functions
- Keeping the venue clean, organised and running smoothly

What we're looking for

- Solid customer service skills (hospitality or retail experience is a plus)
- A positive attitude and reliable work ethic
- Comfortable working in a team
- Good communication skills
- Available Friday and Saturday nights
- RSA required

You don't need to know golf – we'll teach you what you need.

Why join us

- A fun, social environment
- A supportive team culture
- Opportunities to grow as we expand

How to apply

Send your resume and a quick note about yourself to newcastle@xgolf.com.au.

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Casual

Retail Customer Experience Assistants – Newcastle

Private Advertiser

Newcastle, Newcastle, Maitland & Hunter NSW | Casual | Up to $45 per hour incl. bonuses

This role suits retail and customer service people looking for more variety, consistent work and stronger earning potential than a traditional store-based retail role.

You will represent nationally recognised brands, delivering face-to-face customer experiences at events, pop-ups and retail activations. No prior industry experience is required. Full paid training and daily coaching are provided.

What this role offers

- Consistent ongoing work with a nationally award-winning company
- Performance bonuses on top of your hourly rate, plus super and allowances
- Paid training with ongoing support
- Clear pathways into senior, leadership and management roles
- Work across events, pop-ups, shopping centres and activations
- Paid travel opportunities across Australia

Who should apply

This role is ideal for people with experience as a sales assistant, retail team member, customer service assistant or store associate. You will be well suited if you:

- Enjoy talking with customers face to face
- Have strong communication and people skills
- Are reliable, motivated and well presented
- Thrive in fast-paced, energetic environments

About the work

Our clients are across the commercial, sporting and community sectors, and the role involves engaging customers through face-to-face conversations.

How to apply

Apply through SEEK. Your application will ask whether you can travel for the role and whether you have regular access to a car.

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Casual

Retail Assistant – Charlestown

THRILLS
Charlestown, Newcastle, Maitland & Hunter NSW | Casual | Salary undisclosed

The brand

Founded in Byron Bay in 2011, Thrills is a subculture-driven lifestyle clothing brand creating vintage-inspired men's and women's streetwear, with a sustainable future front of mind. Fuelled by a passion for music and art, our team is made up of people who live and breathe the culture Thrills represents.

The gig

Thrills is looking for Retail Assistants at our Charlestown store. The pace is fast and no two days are the same. We expect a lot, but the wins and rewards are second to none. You'll bring a passion for authentic, on-trend fashion and sustainability, and you'll enjoy new challenges and working towards ambitious goals.

The detailed bits

- An interest in sustainable, subculture-driven lifestyle clothing and fashion
- A natural passion for customer service and creating a relaxed, enjoyable shopping experience
- Outstanding organisation and time management
- Ability to deliver against sales and conversion targets
- Excellent communication skills

What Thrills will give you

- A seasonal clothing allowance – we want you in our newest collections
- Great product discounts and product nights
- An attractive casual rate and personal growth plans
- A real link to community and fashion

How to apply

Click Apply Now on SEEK. Your application will ask how many years of retail experience you have.

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Casual

Bistro Server – Wests Mayfield

The Wests Group Australia

Mayfield West, Newcastle, Maitland & Hunter NSW | Casual | $35.51 – $49.71 per hour

About the opportunity

We're looking for an enthusiastic and welcoming Bistro Server to join our Catering team at Wests Mayfield. You'll work front and back of house across our food outlets – Cast Iron Kitchen, Ada May Pantry and Reload Café – helping create great dining experiences for members and guests.

In this role, you'll:

- Provide warm, efficient service to members and guests
- Help with clearing, cleaning and general kitchen support
- Prepare and serve food and drinks
- Operate tills and handle cash accurately
- Follow hygiene and safe food-handling practices

You'll need to be available for split shifts covering lunch and dinner, including Friday nights, weekends and weekdays. Shortlisted candidates will complete probity checks, including a Criminal History Check, reference checks and right-to-work verification.

About you

- Previous hospitality or catering experience (fast food or bistro is a plus)
- A genuine passion for customer service
- A strong work ethic and willingness to help where needed
- Great communication and teamwork skills

About us

The Wests Group employs close to 1,000 people across clubs, hotels, conference and fitness facilities and the Newcastle Knights.

Perks and benefits

- Wellbeing leave, flu vaccinations, flexible work options and EAP
- Certificate III in Hospitality, paid traineeships and leadership programs
- Above-award wages and penalty rates, plus 40% off meals
- Discounted gym membership, health insurance and accommodation

Aboriginal and Torres Strait Islander peoples are encouraged to apply.

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Casual

Casual Retail Sales Assistant – Heatherbrae

Petstock Group

Heatherbrae, Newcastle, Maitland & Hunter NSW | Casual | Great benefits for you, your family and pets

Join our passionate team at Petstock Heatherbrae, where we're inspired by pets and animals to be better people, making an impact for pets, people and the planet.

Do you have:

- A passion for animals and providing the best customer service
- Experience in a similar retail environment
- Drive to achieve and exceed sales targets
- Strong interpersonal skills and the ability to build rapport
- Physical fitness, with the ability to lift products up to 20 kg
- Flexibility to work weekends and public holidays

A peek into your Petstock day

- Providing exceptional customer service with memorable interactions
- Educating customers on the best care and products for their pets
- Completing sales transactions and working towards store sales goals
- Keeping the store well presented and stock displayed accurately
- Keeping your knowledge of pet care, products and services up to date
- Contributing to a fun, supportive culture with a strong safety mindset

If this is the opportunity you've been looking for and you love pets as much as we do, apply today!

Our diversity makes us better

We are an inclusive organisation committed to equal opportunities for all, and we encourage applications from people of diverse backgrounds. Where possible, we aim to hire people from the local area (typically within 80 km) to strengthen community connections.

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Casual

Golf Attendant – Pokolbin

Chateau Elan at The Vintage Hunter Valley

Pokolbin, Newcastle, Maitland & Hunter NSW | Casual | Salary undisclosed

The Vintage is the setting for our award-winning golf course, designed by Greg Norman, and the internationally acclaimed hotel, Chateau Elan at The Vintage.

Have a passion for golf and customer service? We have an excellent opportunity for a Golf Attendant to join our team.

Key attributes required

- Available for midweek and weekend shifts between 5.30 am and 8 pm
- A genuine passion for customer service and golf
- Experience with product sales and cash handling
- A valid NSW driver licence and your own transport
- Strong communication skills
- RSA competency card (essential)

Duties include

- Checking tee booking sheets and comments so guest requests are met
- Operating golf carts and drink carts
- Assisting with outside golf cart service
- Delivering professional, exceptional service to members and guests
- Making sure golf information is correctly given to guests at check-in

How to apply

Apply through SEEK. Your application will ask about your sales and customer service experience, driver licence, access to a car and RSA. Only applicants selected for interview will be contacted.

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Casual

Return and Earn Warehouse Team Member – Cardiff

St Vincent de Paul Society NSW

Cardiff, Newcastle, Maitland & Hunter NSW | Casual | $32.14 per hour + 25% casual loading

About the role

We are looking for new warehouse team members to work on a casual basis at the Return and Earn warehouse in Cardiff, supporting the program that reduces litter in the environment. You'll operate fast-paced recycling equipment to collect, sort and dispose of drink containers, troubleshoot, help customers and keep things moving. On-the-job training on the specialised equipment is provided.

Your responsibilities

- Providing excellent customer service
- Operating equipment for bulk sorting of drink containers
- Using a forklift to empty bins of sorted containers
- Operating the point-of-sale system for sales and refunds
- Housekeeping, equipment maintenance and reporting faults

About you

- Excellent communication and customer service skills
- A current forklift licence (counterbalance) and forklift experience
- Warehouse or production experience
- Able to do manual and physical tasks
- Able to work in a team and on your own
- A good understanding of warehouse health and safety

We offer

- Not-for-profit salary packaging – up to $15,900 in tax-free benefits
- A welcoming, values-driven team
- Career progression and on-demand training
- EAP and wellbeing support, plus a range of leave benefits

How to apply

Apply now – we are interviewing as applications come in. You will need to complete pre-employment checks, including a police check and Working with Children Check.

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Casual

Casual Sales Assistant – AMX Rutherford

AMX Superstores

Rutherford, Newcastle, Maitland & Hunter NSW | Casual | Award rates + staff discounts

AMX is Australia's largest motorcycle accessories retailer, open 7 days a week with 47+ stores nationally and online. We're looking for a motivated and committed Casual Sales Assistant who lives and breathes motorcycles.

About the role

- Always keep safety front of mind for yourself, your team and customers
- Contribute to the store's sales and KPIs
- Provide up-to-date product information and excellent service
- Keep the shop presented and shelves stocked
- Clean and maintain showroom standards
- Show commitment and reliability with your shifts

This role involves lifting, bending and climbing.

About you

You love keeping active at work and you're a motorcycle enthusiast with some retail experience. Availability across a 7-day roster is an advantage. You are also:

- Proactive and driven
- A team player with a customer-first attitude
- Happy to work towards targets
- Safety conscious
- Available to work over Christmas and New Year

Employee benefits

- A safe and inclusive team environment
- Team member pricing across all GPC Asia Pacific businesses
- Award rates, penalty rates and a fortnightly pay cycle
- Reward and recognition programs
- Ongoing training and career development

How to apply

Send your CV to our Careers Team by clicking Apply on SEEK. Learn more at www.amxsuperstores.com.au.

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Casual

Dental Assistant & Receptionist – Kurri Kurri

Everbright Dental

Kurri Kurri, Newcastle, Maitland & Hunter NSW | Casual | $35 – $39 per hour

Everbright Dental has two locations, at Raymond Terrace and Kurri Kurri. We are looking for a positive, reliable team member with a caring nature to join our close-knit dental team in a casual dental assisting and reception role across both practices.

About the role

- Infection control and sterilisation of instruments (AS 5369:2023)
- Assisting the dentist chairside
- Reception duties, including answering calls and making appointments
- Preparing dental rooms for treatment
- Using practice software and digital x-rays
- Stock counts, keeping the practice clean and maintaining equipment
- Taking part in morning huddles and staff meetings
- Helping organise patient referrals and treatment plans

You must have

- A driver licence and access to a car (travel between locations is needed)
- Some experience in the dental industry
- A reliable, positive, friendly and can-do attitude
- The ability to work in a team and unsupervised
- A strong understanding of infection control and protocols

How to apply

Email your resume and cover letter to admin@everbrightdental.com.au. Your application will also ask about your practice software experience and your years as a dental assistant and receptionist.

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Casual

Hospitality to Sales – Entry Level – Charlestown

Ambion Group

Charlestown, Newcastle, Maitland & Hunter NSW (Hybrid) | Casual | Up to $35 per hour

Tired of late nights and hitting a ceiling in hospitality?

Your people skills are second to none – now it's time to put them to work in a role with career growth, better hours and earning potential. Ambion Group is hiring driven people ready for a new challenge.

What's in it for you?

- Up to 38 hours per week, Monday to Friday
- Paid training and one-on-one mentoring
- Career growth based on results
- Paid travel opportunities across Australia
- A fun, high-energy team culture

Why you?

Many of our top performers started in bar and hospitality. In this face-to-face sales role in the residential sector, you'll act as a Brand Ambassador, connecting people with causes and services while building a career that rewards your performance.

About us

Ambion Group handles customer acquisition for big-name clients across many industries, especially not-for-profit.

What you bring

- A go-getter mindset and friendly attitude
- Willingness to work hard and learn
- Self-motivated and able to work independently
- Availability for at least 5 days a week
- A passion for excellent customer experiences

How to apply

Apply through SEEK. Your application will ask whether you have access to a car.

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Casual

Food & Beverage Attendants – Pokolbin

Harrigan's Hunter Valley

Pokolbin, Newcastle, Maitland & Hunter NSW | Casual | Salary undisclosed

Harrigan's Hunter Valley is owned by Roche Group, which also owns Hunter Valley Gardens and the concert venue Roche Estate. Located on Broke Road in the heart of the Hunter Valley, Harrigan's is an icon with locals and visitors, offering great meals, relaxed accommodation, live entertainment and a family-friendly environment.

The role

Harrigan's Pub & Accommodation has opportunities for Casual Food & Beverage Attendants to join their enthusiastic and highly motivated team.

You'll have excellent hospitality skills serving food and/or working in the bar, enjoy being part of a team and be happy to embrace Harrigan's fun environment. We are looking for people who are proactive and enjoy working somewhere busy.

Requirements

- Available for night and weekend shifts
- A current RSA and RCG, or willing to get them before you start
- Customer service experience
- Experience with point of sale (POS) systems is helpful

How to apply

Click Apply on SEEK and attach your resume with a cover letter. Your application will also ask about your driver licence and food and beverage experience. Only successful candidates will be contacted.

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Casual

Chefs, Cooks & Sandwich Hands – Newcastle & Adamstown

Arno Deli

Newcastle, Newcastle, Maitland & Hunter NSW | Casual | Salary undisclosed

About the role

Arno is a busy paninoteca and catering business with stores on King Street, Newcastle and Brunker Road, Adamstown. We're hiring across all our kitchens and need energetic, reliable people for several roles: Chefs, Cooks and Sandwich Hands.

Key responsibilities

- Chefs: lead production and prep, keep quality consistent, manage stock and ordering, and help train the team
- Cooks: prep and cook to recipe, keep the line stocked and turn out catering orders on time
- Sandwich Hands: prep and build panini and deli items, keep the line moving during the rush
- Everyone: keep a clean, safe kitchen and follow food safety standards

About you

- A positive, can-do attitude
- Reliable – you show up, and you show up on time
- Works well in a fast-paced team
- Hospitality experience is helpful but not essential, as we'll train the right people (chefs and cooks need kitchen experience)
- Available on weekdays for day shifts

Benefits

- Day shifts only, with no late nights
- A supportive, professional team
- On-the-job training
- Real career progression within Arno

How to apply

Apply through SEEK with your resume and let us know your availability and which role you're after.

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Casual

Love Sport? Start in Sales – Charlestown

Ambion Group

Charlestown, Newcastle, Maitland & Hunter NSW (Hybrid) | Casual | Up to $35 per hour

Ready to channel your competitive spirit and team-first mentality into a new career? Whether you've been an athlete, coach or personal trainer, or just love social sport, this is your chance to turn that drive into a rewarding profession.

In face-to-face sales, we represent well-known clients in industries such as not-for-profit, providing outstanding service to customers in the residential sector. Our team is at capacity, so we're looking to grow.

What we offer

- Full training and mentoring
- Criteria-based progression
- Hourly rate plus bonuses
- Opportunities to travel interstate and overseas
- A supportive culture

What our top performers have in common

- Great team players
- An optimistic outlook
- Available to work Monday to Friday
- Not afraid of hard work
- Love learning new things
- Able to work on their own

Our top performers started with no previous experience and have built lifelong skills within months. Immediate starts are available.

How to apply

Apply now through SEEK. If you are shortlisted, our HR team will be in touch within 48 hours. Your application will ask whether you have access to a car.

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Casual

City Appearance Labourer – Maitland

CoreStaff Singleton

Maitland, Newcastle, Maitland & Hunter NSW | Casual | Salary undisclosed

CoreStaff is looking for reliable, hardworking people to join the City Appearance Team, supporting local government services in Maitland. This suits someone who enjoys working outdoors and takes pride in keeping the community clean and tidy. Ongoing work is available for the right candidates.

Working days and hours

- Tuesday to Friday
- Early starts on Thursdays and Fridays, beginning at 4.30 am
- Reliability and punctuality are essential

Key responsibilities

- Collecting litter from streets, parks and public spaces
- Cleaning graffiti from public areas and infrastructure
- Keeping community spaces clean, tidy and presentable
- Using cleaning equipment and tools safely
- Working as part of a team to deliver a high standard of service

Essential requirements

- Good physical fitness and the ability to do manual work
- A strong work ethic and positive attitude
- Able to work independently and as part of a team
- Reliable transport to get to work for early starts
- A strong commitment to workplace health and safety

Experience in outdoor labouring, cleaning, graffiti removal, street maintenance, parks and gardens or general labouring is highly regarded.

How to apply

Submit an up-to-date resume, a recent RMS driving history, a recent police check and a brief cover letter outlining your experience and availability.

CoreStaff strongly encourages applications from Indigenous Australians, women seeking non-traditional roles and people living with disability.

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Casual

Entry Level Sales Associates – Charlestown

Ambion Group

Charlestown, Newcastle, Maitland & Hunter NSW (Hybrid) | Casual | Up to $35 per hour

2027 is just around the corner. At Ambion Group, we believe in a job that lets you learn the skills you want or earn the money you deserve, and we think we can offer both. So why not start in sales as your next move?

Our recent success stories have come from sport, customer service and bar and hospitality backgrounds. With demand for our marketing services in the residential sector growing, we've opened entry-level positions in our face-to-face sales team working in the not-for-profit space.

What's in it for you

- Hourly rate plus generous bonuses
- Culture nights and industry award nights
- Travel opportunities
- Daily training by industry experts and peers
- Career and personal development
- Monday to Friday work available

What we're looking for

- A personal drive to achieve
- Reliable and coachable
- Great conversational skills
- Loves team culture and working together
- Experience in customer service, bar and hospitality, or retail

How to apply

Apply today and our talent search team will contact you within 48 hours. Your application will ask whether you have access to a car.

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Casual

Bistro, Bar & Gaming Team Members – Salamander Bay

O'Hara Group – Salamander Hotel

Salamander Bay, Newcastle, Maitland & Hunter NSW | Casual | Salary undisclosed

Join our team at the Salamander Hotel!

We're hiring Bistro, Bar and Gaming Team Members. If you thrive in a fast-paced, customer-focused environment and want to have fun at work, we want to hear from you.

About the role

You'll provide exceptional customer experiences across our bar, bistro and gaming areas. This casual role offers a mix of day, evening and weekend shifts.

What you'll do

- Provide exceptional customer service with a smile
- Serve and look after the bar and bistro areas
- Provide service and support to gaming patrons
- Keep all areas clean and welcoming
- Work with the team to create a fun, positive atmosphere

What we're looking for

- A positive, can-do attitude and willingness to learn
- Strong communication, confidence and teamwork
- Hospitality experience is a bonus but not essential – we provide training
- Must be 18+ and hold a current RSA and RCG (or be willing to get them)

What we offer

- A supportive and fun work environment
- Opportunities for growth in hospitality
- Flexible shifts to suit your lifestyle
- Be part of a welcoming, community-focused venue

How to apply

Apply now through SEEK. Immediate start available. Your application will ask about your RSA, RCG and how many hours you can work each week.

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Casual

Room Attendants – Pokolbin

Chateau Elan at The Vintage Hunter Valley

Pokolbin, Newcastle, Maitland & Hunter NSW | Casual | Salary undisclosed

Chateau Elan at The Vintage won Gold for Luxury Accommodation at the NSW Tourism Awards and features one of Australia's largest day spas, with 100 luxurious suites and villas.

We have exciting opportunities for Room Attendants to join our hardworking Housekeeping team on a casual basis. We encourage you to apply even if you have no experience, as we will train the right person who has a positive attitude and is willing to learn.

The role

Making beds, cleaning bathrooms, dusting, mopping, washing dishes, stocking amenities, vacuuming and other general cleaning duties.

You will need

- Excellent attention to detail
- Able to multitask and finish work within set time frames
- Able to work as a valued team member
- Exceptional personal presentation
- A valid NSW driver licence and your own reliable transport
- A good understanding of WHS, including correct lifting and bending techniques
- Available for flexible shifts across 7 days
- Good communication with hotel team members and guests

You must be reliable, punctual and able to work to schedules.

How to apply

Apply through SEEK. Only applicants selected for interview will be contacted.

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Casual

Casual Cellar Door Sales – Pokolbin

Peterson House Ltd

Pokolbin, Newcastle, Maitland & Hunter NSW | Casual | Salary undisclosed

Come and join our Cellar Door team at one of the Hunter Valley's most iconic wineries. Our team does more than serve wine – we deliver exceptional hospitality, share stories and create memorable experiences for every guest. If you love wine, people and creating unforgettable moments, you'll fit right in.

The role

- Hosting tastings in our lively, fast-paced Cellar Door
- Driving sales with confidence and enthusiasm
- Signing visitors up as Wine Club members
- Creating fun, memorable experiences that keep guests coming back
- Supporting daily cellar door operations

What we're looking for

- Enthusiasm, warmth and confidence
- Sales, hospitality or cellar door experience preferred, but not essential
- Strong communication skills and a "let's make it happen" attitude
- Available to work weekends and public holidays
- A valid NSW RSA
- Reliable transport

What you'll learn and gain

- Deep sparkling and still wine knowledge
- Professional tasting presentation skills
- Sales techniques, including Wine Club sign-ups
- Experience across two of the Hunter Valley's most iconic wine brands
- A positive, supportive and fun-loving team

How to apply

We are reviewing applications now for an immediate start. Apply with your resume and a short introduction to generalmanager@petersonhouse.com.au.

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Casual

Barista / Café All-Rounder – Newcastle CBD

Xtraction Espresso

Newcastle, Newcastle, Maitland & Hunter NSW | Casual | $30 – $40 per hour

The vibe

In the heart of Newcastle CBD, Xtraction is a vibrant, fast-paced café where quality coffee, great music and genuine connections with customers are at the heart of everything we do. We're looking for someone with great energy who loves being busy and takes pride in making every customer feel welcome.

What you'll do

- Work alongside a friendly, energetic crew who support each other
- Get stuck into everything – coffee, food prep, running plates and looking after regulars
- Dial in our custom blend, adjust the grinder and deliver consistent espresso
- Take part in coffee calibration, tasting and quality control
- Get to know our locals and remember their orders
- Keep a clean, organised workspace, even in the busiest service

What we're looking for

- Friendly, approachable and passionate about hospitality
- Confident calibrating a commercial grinder, pulling shots, texturing milk and latte art
- At least two years' experience on a busy commercial coffee machine
- Reliable, proactive and willing to help wherever needed
- Happy to jump into the kitchen as well as behind the machine

The perks

- Early finishes, so your afternoons are yours
- Plenty of great coffee, all in the name of quality control
- A supportive crew, team games nights and snacks
- Hands-on training and room to grow

How to apply

Send your resume with answers to these four questions: tell us about your café experience and a skill you're proud of; when you're available to work, including early starts; your most memorable customer interaction; and what turns a good café into a great one. Just be yourself!

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Casual

Casual Sales Assistant – Priceline Green Hills

Priceline (Wesfarmers Health)

East Maitland, Newcastle, Maitland & Hunter NSW | Casual | Salary undisclosed

Join one of Australia's leading health and beauty retailers in a casual position at Priceline Green Hills. Priceline is part of Wesfarmers Health, whose brands also include Clear Skincare Clinics, SILK Laser Clinics, InstantScripts and atomica.

About the role

We're looking for an experienced Sales Assistant with a passion for beauty, health and wellbeing, and above all, delivering exceptional customer service. You'll give expert advice and help create a welcoming, engaging store. Responsibilities include:

- Delivering a customer-focused shopping experience for every customer
- Helping create an inviting, product-focused store
- Meeting customer needs through product knowledge
- Performing all tasks safely
- Working as part of a team to improve processes

What you'll bring

- Previous retail experience
- Excellent communication and interpersonal skills
- A creative flair for merchandising
- Inventory or register experience is beneficial
- Supervisor experience is an advantage

Why us?

- Professional development and career opportunities across Wesfarmers
- Team member discounts at Bunnings, Kmart, Target, Officeworks, Priceline and more
- A recognition program with annual awards
- 24/7 Employee Assistance Program for you and your family
- On-the-job training and ongoing support

Wesfarmers Health aims to be an employer of choice for First Nations Australians, and Aboriginal and Torres Strait Islander applicants are encouraged to apply.

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Casual

Casual Waitstaff – Lucia, Roche Estate, Pokolbin

Lucia Roche Estate

Pokolbin, Newcastle, Maitland & Hunter NSW | Casual | Salary undisclosed

Lucia Roche Estate is building a team of friendly, energetic waitstaff who love creating memorable dining experiences. If you enjoy working with people and thrive in a fast-paced environment, we would love to hear from you.

About the role

- Welcome guests and create a warm first impression
- Take food and drink orders accurately
- Deliver food and drinks promptly and professionally
- Build rapport with guests and respond to their needs
- Learn the menu and confidently recommend dishes and drinks
- Keep dining and service areas clean and well presented
- Work closely with the kitchen, bar and supervisors

What you will bring

- Hospitality experience is preferred, but not essential
- A friendly personality and positive attitude
- Strong communication and teamwork skills
- The ability to multitask and stay calm during busy service
- A current NSW RSA, or willingness to get one
- Availability across evenings, weekends and public holidays

What we offer

- Competitive casual rates
- Training for people with the right attitude
- A supportive and energetic team culture
- Opportunities to develop your hospitality career

About Lucia

Lucia is a new Italian-inspired restaurant and bar at Roche Estate in the heart of the Hunter Valley, all about relaxed hospitality, handcrafted cocktails, quality local wines and delicious food.

How to apply

Apply through SEEK. Your application will ask about your waitstaff experience, driver licence and RSA.

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Casual/Vacation

Christmas Casual Retail – Kotara / Green Hills

Palermo Perfumes

East Maitland, Newcastle, Maitland & Hunter NSW | Casual/Vacation | Salary undisclosed

As a Christmas Casual Retail Assistant at Palermo Perfumes, you'll be at the heart of the Palermo experience, helping customers find a scent they'll love and making every visit memorable.

Key responsibilities

- Greeting every customer warmly and working out what they're looking for
- Guiding customers through our range and matching fragrances to personalities, occasions and budgets
- Building sales through thoughtful recommendations, gift sets and add-ons
- Keeping the store looking sharp through replenishment and merchandising
- Processing transactions accurately, even at peak times
- Handling busy trading periods with energy, patience and a smile

About you

- Retail, sales or customer service experience is desirable, not essential
- A genuine love of people and the ability to build rapport
- Confidence to recommend and upsell
- A positive, can-do attitude from the shop floor to the stockroom
- Comfortable in a fast-paced environment with high customer traffic
- A polished, professional presentation
- Flexible availability from November 2026 to January 2027, including weekends, public holidays and extended trading hours

About us

Palermo Perfumes makes its fragrances in Australia using French essences and natural essential oils, with 60+ stores across Australia.

Benefits

- Product and fragrance training from your first shift
- Coaching and support from managers through the busiest weeks
- A supportive, high-energy team
- Top performers may move into ongoing roles after the festive season

How to apply

Apply through SEEK. Your application will ask about your notice period and your retail sales and transaction processing experience.

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